

Strategic priorities	Strategic outcomes	Focused outcomes	Performance measures	Performance targets	Vision
Protective Develop integrated whole-system regulatory approach	Effective management of public safety, and cumulative environmental risks and impacts	Sustainable water use	Volume of all water used (by source) for hydraulic fracturing, enhanced oil recovery, in situ oil sands, and mineable oil sands	Public reporting of water use by industry	The AER is recognized for regulatory excellence, ensuring the safe, environmentally responsible development of energy resources for the benefit of all Albertans.
		Reduce fluid tailings accumulation over mine life	Total annual volume of fluid tailings, treated fluid tailings, fines captured	Ensure industry complies with established performance standards	
		Climate change - reduce methane emissions	Volume of methane emissions	Support multistakeholder engagement process	
		Climate change - oil sands emissions	Volume of oil sands emissions	Ensure industry complies with established performance standards	
		Cumulative effects management	Cumulative effects are managed	Establish a tracking and reporting system for oil sands emissions	
Effective Strengthen risk-based regulation	Effective management of resource conservation and minimize financial liability on Albertans	Reduce aging inventory liability	Complete a risk assessment of energy-related infrastructure by March 2018	Address high-risk items as they are identified	
		Pipeline safety	Number of high-consequence pipeline incidents	2% reduction in high-consequence pipeline incidents from the previous two-year average	
Efficient Transform Alberta's energy regulatory system to improve efficiency	The regulatory system is efficient, minimizing duplication, with highly efficient processes, and only intervening to the level necessary	Regulatory efficiency	Stakeholder savings resulting from reduced regulatory burden that does not negatively impact the environment or public safety	\$100 million in incremental savings to stakeholders in fiscal 2017/18	
			Improve efficiency of AER application decisions	Single decision-making framework for wells, facilities, and pipelines available for use by external parties not later than 31 December 2018	
Credible Increase trust and confidence in how energy is developed in Alberta	Stakeholders are confident about how energy is developed in Alberta	Effective engagement of Albertans, indigenous peoples, and stakeholders	Percentage of Albertans aware of the AER who express confidence in the organization's ability to fulfil its mandate	Maintain a confidence score above 80% annually	
		Achieve regulatory excellence	Level of skills and competencies	Close high-priority skill and capability gaps through the implementation of the Enterprise Learning Branch in 2017/18	
			Employee engagement	Achieve 83% engagement in 2017/18	
		The AER is an integral partner in the Integrated Resource Management System (IRMS)	Percentage of IRMS strategic priorities supported by the AER	100% of IRMS strategic priorities supported by the AER	